

Mount Agamenticus Conservation Crew (seasonal)

Jobs: Conservation Trail Crew

Dates: approximately May 27th – October 4th (with possible extension into late October)

Location: Mount Agamenticus Region and York Water District, York County, Maine

Summary of Position:

The Conservation Trail Crew will conduct on the ground stewardship and outreach in the Mount Agamenticus Conservation Region in coastal Southern Maine. The crew will correct problems of erosion, trail damage, invasive plants, forest fragmentation, and water quality degradation that have developed over the years. Public outreach and environmental education are also important aspects of our work.

Mount Agamenticus supports a diverse, undeveloped coastal forest, containing the highest concentration of vernal pools in Maine. The Conservation Trail Crew will work on land owned by conservation landowners in the area who are committed to protecting the natural resources of the region while maintaining sustainable recreational access. Seven landowners are working together to balance the needs of wildlife, water quality, and recreation on more than 10,000 acres of land.

Specific tasks include:

Trail remediation is an important component of our work to protect wildlife habitat and water quality while maintaining recreational access in the area. Trail remediation and maintenance tasks include: rerouting or closing unsustainable trails, building water bars, bridges, boardwalks and drainage ditches; planting native grasses, trees, and shrubs; removing non-native invasive plants; cleaning up dump sites and trash; monitoring trail conditions; thinning trees within a watershed, keeping trails clear of fallen trees and branches.

Public outreach is another important component of stewardship. Environmental education and outreach tasks include: creating computer generated displays and installing signs, maintaining environmental education kiosks; explaining to visitors the importance of conservation, leading volunteer work groups, conducting visitor surveys, and teaching the principles of low-impact recreation. Crew leaders will also assist in planning volunteer workdays and report writing.

Each crewmember will spend ~1/4 of their time working on additional independent projects, developed with the Conservation Coordinator. These projects may include: public outreach concerning the rare turtle species that inhabit the area; surveying for rare plants and wildlife; surveying and assessing vernal pool productivity or detecting the presence of Hemlock Woolly Adelgid; expanding the volunteer network; planning volunteer workdays; public outreach concerning low impact recreational activities; writing and designing environmental education materials; planning and monitoring revegetation projects; etc. Each crewmember will be required to write a summary report detailing the objectives, process, and results of the project(s).

Entrance Requirements:

- Must have a good solid work ethic; be mature, responsible and highly motivated.
- Ability to work outside at least 80% of your workday.
- Ability to explain our work to a variety of people including outdoor enthusiasts, tourists, neighbors and school groups.
- Ability to be professional and productive independently and as a member of a team; with and with out supervision.
- Ability to follow instructions, improvise when needed and report problems.
- Ability to tolerate ticks, black flies, mosquitoes, dirt and sweat.
- Willingness to work a flexible schedule that may include 10 hour days (4 mixed days a week that include *weekends*).
- Willingness to complete training for and operate chain, brush, and pole saws.
- Willingness to learn the local ecology and natural resource management principles.
- Demonstrated previous outdoor work and physical labor a plus.
- Crew leaders must demonstrate previous trail work and leadership experience.

Wages: Crew Leader \$13.00/hour; 2 or 3 Crew Assistants \$12.00/hour; 40 hours/week. Housing is not provided.

Contact: For more information you may contact Robin Stanley, Conservation Coordinator at 207.361.1102 or robin@agamenticus.org

To Apply: Please send your cover letter, resume, and 3 references (including the phone number, e-mail address, and mailing address for each) to:

York Parks and Recreation Dept.
186 York Street
York, Maine 03909-1314
ATTN: Mount Agamenticus Conservation Trail Crew

Resumes requested by April 19th. Positions are open until filled.