

Mount Agamenticus Conservation Crew (seasonal & part-time)

Jobs: Conservation Trail Crew (~3 positions); + Crew leader

Dates: approximately May 23rd– September 30th (funding dependant)

Wages: Crew Members/Leader \$12.00-\$13.00/hour dependant on experience; 32-40 hours/week.
Affordable housing options may be negotiated.

Location: The Nature Conservancy properties and the Mount Agamenticus Region, York County, Maine

Summary of Position:

The Conservation Trail Crew will conduct on the ground stewardship and outreach in the Mount Agamenticus Conservation Region and will have the opportunity to work directly with The Nature Conservancy in coastal Southern Maine. The crew will work to correct poor trail conditions, improve native habitat, help raise public awareness, and lead volunteers on various projects.

Mount Agamenticus supports a diverse, undeveloped coastal forest, containing the highest concentration of vernal pools in Maine. The Conservation Trail Crew will work on land owned by conservation landowners in the area who are committed to protecting the natural resources of the region while maintaining sustainable recreational access. Seven landowners are working together to balance the needs of wildlife, water quality, and recreation on more than 11,000 acres of land.

Specific tasks include:

Trail remediation and habitat restoration: rerouting or closing unsustainable trails, building/repairing water bars, bridges, boardwalks and drainage ditches; planting native grasses, trees, and shrubs; removing non-native invasive plants; cleaning up dump sites and trash; monitoring trail conditions; thinning trees and keeping trails clear of fallen trees and branches.

Environmental education and outreach: answering general questions and explaining to visitors the importance of conservation; leading volunteer work groups; conducting visitor-use surveys; developing, designing, and creating computer generated displays and installing signs; maintaining informational kiosks; guiding educational programs for school groups and visitors; and teaching the principles of low-impact recreation.

Miscellaneous: maintaining/improving landscaping around buildings including litter pickup, lawn care, plantings, weeding, and trimming; maintaining and cleaning the lodge facility and office; performing light carpentry, interior and exterior painting, plaster work, and other tasks as required; and reporting any irregular activity or misuse.

Entrance Requirements:

- Must have a good solid work ethic; be mature, responsible and highly motivated.
- Ability to work outside at least 80% of your workday but also have the ability to conduct office & computer work for portions of the day.
- Ability to explain our work to a variety of people including outdoor enthusiasts, tourists, neighbors and school groups.
- Ability to be professional and productive independently and as a member of a team; with and without supervision.
- Ability to follow instructions, improvise when needed and report problems.
- Ability to tolerate ticks, black flies, mosquitoes, dirt and sweat.
- Willingness to work a flexible schedule that may include 8 hour days 3-4 days/wk (that will include some *weekends*).
- Willingness to complete training for and operate chain, brush, and pole saws.
- Willingness to learn local ecology and natural resource management principles.
- Demonstrated previous outdoor work and physical labor a plus.

To Apply: Please send your cover letter, resume, and 3 references (including the phone number, e-mail address, and mailing address for each) to:

Robin Kerr
York Parks and Recreation Dept.
186 York Street
York, Maine 03909-1314
ATTN: Mount Agamenticus Conservation Trail Crew

OR: You may email all of the requested information in one Word or PDF document with your name as the file name.

Contact: Robin Kerr, Conservation Coordinator at 207.361.1102 or rkerr@yorkmaine.org

Resumes requested by April 16th. Positions are open until filled.