

## **Mount Agamenticus Conservation Crew** (seasonal & part-time)

**Jobs:** Conservation Trail Crew (4 positions)

**Dates:** approximately May 24<sup>th</sup> – October 10<sup>th</sup> (funding dependant)

**Wages:** Crew Members \$12.00/hour dependant on experience; 32-40 hours/week. Housing is not provided.

**Location:** Mount Agamenticus Region, York County, Maine

### **Summary of Position:**

The Conservation Trail Crew will conduct on the ground stewardship and outreach in the Mount Agamenticus Conservation Region in coastal Southern Maine. The crew will correct problems of erosion, trail damage, invasive plants, forest fragmentation, and water quality degradation that have developed over the years. Public outreach and environmental education are also important aspects of our work.

Mount Agamenticus supports a diverse, undeveloped coastal forest, containing the highest concentration of vernal pools in Maine. The Conservation Trail Crew will work on land owned by conservation landowners in the area who are committed to protecting the natural resources of the region while maintaining sustainable recreational access. Seven landowners are working together to balance the needs of wildlife, water quality, and recreation on more than 11,000 acres of land.

### **Specific tasks include:**

Trail remediation is an important element of our work to protect wildlife habitat and water quality while maintaining recreational access in the area. Trail remediation and maintenance tasks include: rerouting or closing unsustainable trails, building water bars, bridges, boardwalks and drainage ditches; planting native grasses, trees, and shrubs; removing non-native invasive plants; cleaning up dump sites and trash; monitoring trail conditions; thinning trees and keeping trails clear of fallen trees and branches.

Summit duties include promoting the Town of York's mission and rules and regulations for the summit of Mount Agamenticus and Lodge; maintaining/improving landscaping around buildings including litter pickup, lawn care, plantings, weeding, and trimming; maintaining and cleaning the lodge facility before and after functions; performing light carpentry, interior and exterior painting, plaster work, and other tasks as required; and reporting any irregular activity or misuse.

Public outreach is another essential component of stewardship. Environmental education and outreach tasks include: answering general questions and explaining to visitors the importance of conservation; leading volunteer work groups; conducting visitor-use surveys; developing, designing, and creating computer generated displays and installing signs; maintaining environmental education kiosks; guiding educational programs for school groups and visitors; and teaching the principles of low-impact recreation.

### **Entrance Requirements:**

- Must have a good solid work ethic; be mature, responsible and highly motivated.
- Ability to work outside at least 80% of your workday but also have the ability to conduct office & computer work for portions of the day.
- Ability to explain our work to a variety of people including outdoor enthusiasts, tourists, neighbors and school groups.
- Ability to be professional and productive independently and as a member of a team; with and with out supervision.
- Ability to follow instructions, improvise when needed and report problems.
- Ability to tolerate ticks, black flies, mosquitoes, dirt and sweat.
- Willingness to work a flexible schedule that may include 4-8 hour days (that will include some *weekends*).
- Willingness to complete training for and operate chain, brush, and pole saws.
- Willingness to learn the local ecology and natural resource management principles.
- Demonstrated previous outdoor work and physical labor a plus.

**Contact:** For more information you may contact Robin Kerr, Conservation Coordinator at 207.361.1102 or rkerr@yorkmaine.org

**To Apply:** Please send your cover letter, resume, and 3 references (including the phone number, e-mail address, and mailing address for each) to:

Robin Kerr  
York Parks and Recreation Dept.  
186 York Street  
York, Maine 03909-1314  
ATTN: Mount Agamenticus Conservation Trail Crew

**Resumes requested by April 17<sup>th</sup>. Positions are open until filled.**